

Hope at Miracle House
Strategic Plan Goals
FY 2022-2023

- I. Recruitment of board members
 - i. **Goal:** A system for ongoing recruitment of new board members will be developed by creating a profile of talents of the current board. Using this profile, some perspective board members will be identified including how to reach out to them
 - ii. **Status:** The goal is in process and will continue into FY2023-2024.

- II. Annual Fundraiser
 - i. **Goal:** The annual fundraiser will continue to be developed with a focus on profitability, reasonable amount of volunteer effort, and creating a community annual event.
 - ii. **Status:** The goal is in process and will continue into FY2023-2024. The H@MH Walk About/Pancake Breakfast was held on July 29. Work will continue with the goal by implementing improvement ideas from the event debrief.

- III. Update/modernize By-Laws
 - i. **Goal:** The H@MH By-Laws will be updated to better reflect the work that is currently done at H@MH and to better reflect current nonprofit business practices
 - ii. **Status:** The goal is in process and will continue into FY 2023-2024.

- IV. Job Descriptions
 - i. **Goal:** During the 2022-2023 fiscal year a recommendation for future employee needs will be developed based upon current needs and projections for the future. This will include the number of employees, job descriptions, and job titles.
 - ii. **Status:** The goal is in process and will continue into FY 2023-2024.